



Contents:

MCA Seminar4

Honor Guard
Recognizes
10-Year Member.....4

Citizen's Guide to
Financial Health.....5

Legislative Liaison to
Join MDOC5

ASCA Scholarships
Available6

Field Report: What's
Going on in FOA.....6

People Make the
Difference7

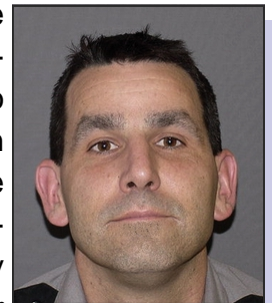
**2011 OFFICER OF THE YEAR
FINALISTS ARE SELECTED**

The Michigan Corrections Officer of the Year Selection Committee has selected five finalists from the esteemed group of those nominated as their facility's 2011 officer of the year. The committee is comprised of current Officer of the Year Shawn Minerick of Baraga Correctional Facility, 2009 Officer of the Year Donna Houtz of Lakeland Correctional Facility, Michigan Corrections Organization President Tom Tylutki, Captain Fredeane Black of the Michigan Reformatory, and Michigan Corrections Officers' Training Council Liaison Jai Deagan.

The finalists are Roy Doades of Woodland Center Correctional Facility, Vicky Hastay of Cooper Street Correctional Facility, Jacqueline Holmes of Thumb Correctional Facility, Brock Simmons of Michigan Reformatory, and Richard Warnack of Macomb Correctional Facility. The 2011 Corrections Officer of the Year on February 9, 2011 after personal interviews with each of the five finalists. Each of the finalists is profiled below:

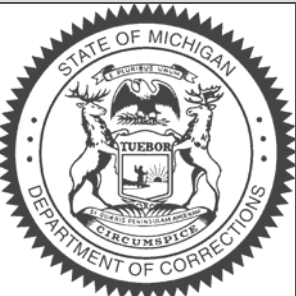
**OFFICER ROY DOADES
WOODLAND CENTER CORRECTIONAL FACILITY**

Officer Doades has served as a corrections officer since 1994. In that time he has become integral to training, serving as an in-service trainer at the facility level and a field training officer for several Officer Recruit Training classes. Doades was also chosen as 2008 Corrections Officer of the Year for Huron Valley Men's Correctional Facility. Officer Doades is a role model for officers and prisoners. He projects positive leadership qualities and exhibits professionalism and integrity throughout his duties. He enjoys developing new officer recruits - fostering teamwork, character, and physical fitness.



Officer Doades has performed admirably in managing one of the most challenging prisoner sub-populations in the Department - prisoners with serious mental illness. Doades intervened when one prisoner was stabbing another,

FINALISTS (Continued on page 2)



F.Y.I. is a publication of the Michigan Department of Corrections, Office of Public Information and Communications. Please submit articles through your supervisor to John Cordell at cordelljc@michigan.gov



FINALISTS (Continued from page 1)

and was stabbed while controlling the situation. He saved the prisoner victim from further harm while restraining the assaultive prisoner until help could arrive. Doades also restrained a prisoner who attacked a nurse while receiving treatment. Doades stopped the prisoner from inflicting further injuries on the nurse.

Officer Doades is active in his church and volunteers in Boy Scouts of America, the local food bank, Habitat for Humanity, and as a coach for soccer and softball. A favorite phrase of his reinforces his level of professionalism and commitment, "Today was good, tomorrow will be better. What we learned today won't be lost tomorrow."

OFFICER VICKY HASTAY COOPER STREET CORRECTIONAL FACILITY

Officer Vicky Hastay is Cooper Street Correctional Facility's 2011 Officer of the Year just three years after transferring to the facility as the result of a prison closure in Jackson. She is a positive role model for all who interact with her. In her role as the front desk officer, she interacts with the public and other staff, receiving many compliments from visitors about her good nature and helpfulness.



Officer Hastay is cheerful and pleasant, honest and resourceful. She remains vigilant every day and has stopped the introduction of contraband through the pedestrian gates several times. While working in central complex, she encountered a prisoner attempting suicide by hanging and intervened, saving the prisoner's life.

She is an active member of the employee



club, running bake sales and fund raisers that assist needy local families. She also reaches out to help community organizations including Inter-faith Shelter and Aware Shelter with fund-raising activities.

OFFICER JACQUELINE HOLMES THUMB CORRECTIONAL FACILITY

Officer Jacqueline Holmes is Thumb Correctional Facility's 2011 Officer of the Year. Holmes is polite and professional when dealing with the public, other staff, and prisoners. She is confident and continues to learn new aspects of the job, welcoming new responsibilities. She is known for quickly and appropriately identifying problems and finding solutions. She has a calm demeanor and a "get it done" attitude that is appreciated by all of the staff she works with. Her interpersonal skills are an asset in many situations, whether it be public interaction or training in the classroom.



Officer Holmes started at Thumb Correctional Facility in one of the youthful offender units. Youth often make impulse-based decisions to solve problems and many times these solutions lead to or involve violence. Officer Holmes helped youthful offenders find different solutions, helping change the unit into one with very little violence and aggressive physical behaviors. The unit is now very stable and the youthful offenders are better managed and safer because of her contributions.

Officer Holmes continues to enhance her career through new challenges and educational opportunities. She is immersed in re-entry programming for youthful offenders and is completing a degree in social work.

FINALISTS (Continued on page 3)

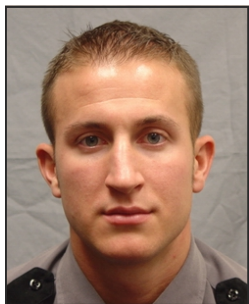


FINALISTS (Continued from page 2)

Outside the workplace, Holmes volunteers to mentor students through a local church program, and with a transitional housing program for women in need. Holmes also works with Big Brothers/Big Sisters and Youth Builders - a program that develops vocational skills and educational opportunities for at-risk youth.

OFFICER BROCK SIMMONS MICHIGAN REFORMATORY

Officer Brock Simmons is Michigan Reformatory's 2011 Officer of the Year. Officer Simmons has made significant contributions to facility safety, include developing a tracking system for security threat group members. He was instrumental in the reduction of the STG conflicts at the prison.



He is a sound and intelligent officer, interested in making decisions that improve facility safety and operations. He is firm but fair and prisoners accept his consistent nature. Simmons has served twice as an acting sergeant and done very well in that role.

Officer Simmons is a great mentor for new staff. He earns respect through his confident interactions with others and his professional demeanor. Simmons maintains his physical fitness and is a leader on the Emergency Response Team (ERT).

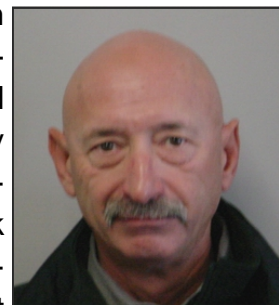
During two separate deployments with ERT, Officer Simmons made a significant impact. While searching for an escaped prisoner, Simmons and another team member entered a barn that had been previously "cleared" by other searchers. Simmons and a fellow ERT member systematically searched the barn and found the armed prisoner, taking

him into custody without incident or further threat to Michigan's citizens. Simmons won the Department's Valor Award for his actions. In responding to a brutal employee assault and escape by a dangerous prisoner, Simmons recovered evidence of the crime at a location several miles from the initial incident. Officer Simmons turned it over to the Michigan State Police to be used as evidence in a case against the prisoner.

Simmons is active in the community, establishing a positive image of the MDOC through community interactions and school programs that give youngsters a look at our emergency response teams. He also describes ERT operations to college students through the University of Phoenix and Baker College. Simmons volunteers in youth sports, helps in church programs for the elderly, and has tutored in youth reading programs as well.

OFFICER RICHARD WARNACK MACOMB CORRECTIONAL FACILITY

Officer Warnack is Macomb Correctional Facility's 2011 Officer of the Year. Warnack is a very dependable employee, with impeccable time and attendance. Fellow staff depend on his knowledge to convey information to less seasoned officers. Warnack was instrumental in re-evaluating a warning shot procedure for the facility, improving target zones for gun tower officers. His attention to detail and efficiency in ensuring facility cleanliness has also improved working conditions for staff and living conditions for prisoners.



He is intensely professional and has great communication skills; assets that are valued by staff and prisoners.



FINALISTS (Continued on page 4)

**FINALISTS** (Continued from page 3)

While working in a facility gun tower, Officer Warnack saw a large group of prisoners attempting to surround staff who were restraining a small group of prisoners. After evaluating the situation, Warnack determined that a warning shot must be fired to protect the staff. After firing the warning shot, prisoners disbursed and the officers were able to restrain and transport the prisoners to a secure area.



Officer Warnack served in many Vietnam War battles during a tour with the United State Marine Corps. He was awarded the Purple Heart for being wounded in combat. His military service combined with his corrections training have cemented his efforts to be a role model for other staff in the Department.

Officer Warnack is an active church member, mentoring young adults and volunteering for many activities. He is also an active member of the National Rifle Association and Ducks Unlimited.

MCA TO HOLD SEMINAR AT CABELA'S

The Michigan Corrections Association (MCA) will hold a spring training seminar on March 25, 2011 from 8:30 am to 4:30 pm at Cabela's Outfitters in Dundee, MI. Topic experts will discuss less-than-lethal alternatives for controlling non-compliant behavior. There will also be product demonstrations and vendor exhibits. For more information on the program and to register, please visit www.micorrections.org and click on the calendar.



Cost for the seminar is \$35 for members, \$45 for non-members and \$20 for students with a current student ID. A previous MCA program held at Cabela's sold out quickly so please register soon. For more information, please contact John Cordell at john.cordell@micorrections.org.



HONOR GUARD RECOGNIZES SERVICE TO UNIT

Parole Officer and retired Honor Guard Member Shane Johnson was recently awarded with a shadowbox containing his badge and an engraved plate recognizing his accomplishments with the unit. Johnson served ten years on the Honor Guard, displaying leadership, professionalism, and integrity. Shane was always willing to step forward and lead while providing suggestions to make the unit better.

Area Manager Doug Kamphius, Shane Johnson and John Cordell



GOVERNOR SNYDER UNVEILS CITIZEN'S GUIDE TO FINANCIAL HEALTH

On January 31, 2011, Governor Rick Snyder released a straight forward 22 page guide on Michigan's Financial Health titled, *Dollars and Sense: How State and Local Governments in Michigan Spend Your Money*. The Citizen's Guide is an easy to understand, comprehensive look at the current state of finances in Michigan.

"We are committed to bringing transparency to state and local finances and the Citizen's Guide provides taxpayers with a complete picture," Snyder said. "We put the facts in plain terms and made them easy to understand. A person shouldn't have to be a CPA or an economist to understand how taxpayer dollars flow in and out of government."

The governor also unveiled tools to be used by local governments so they can produce similar guides allowing for greater transparency and increased understanding of spending at local lev-

els. The tools for locals can be modified to account for each municipality's funding sources so the public has a comprehensive view of local finances. The Citizen's Guide and the Local Transparency Tool can be found at www.michigan.gov/snyder.

The Citizen's Guide includes sections on *How Governments Use Your Money*; *Michigan's Economic and Demographic Trends*; *How Taxpayer Money is Spent*; and *Michigan's Fiscal Health*. It includes:

- How taxes and fees are collected and used across the state;
- The long-term consequences of today's budget decisions including: borrowing, debt levels, budget reserves; and
- Bills that are mounting for the future, such as public employee pensions and federal loans.

Citizen's Guide to Michigan's Financial Health

NEW LEGISLATIVE LIAISON TO JOIN THE DEPARTMENT

Jessica Peterson of Ada, MI will join the Michigan Department of Corrections (MDOC) on February 14, 2011 as the new Legislative Liaison. Jessica is very familiar with the inner workings of the Michigan Legislature. She served most recently as the Legislative Director for Senator Phil Pavlov, R - St. Clair Twp. Prior to that she was Legislative Director and point person for Senator Wayne Kuipers on Senate Judiciary Committee matters and has a great working relationship with various state departments including the Department of Corrections. Prior to that, Jessica served as the Legislative Director for Senator



John Pappageorge R - Troy, and a Legislative Aide for Senator Laura Toy.

Jessica was admitted to the State Bar of Michigan in August 2006 after receiving her *Juris Doctorate* from Cooley Law School in January that year. In 2002, Peterson earned a marketing degree from Michigan State University.

Corrections Director Richard M. McKeon praised Jessica's legislative experience and said she will represent the Department well on legislative matters.

R. Cole Bouck, who has been on loan from the CFA Southern Region, will continue assisting with legislative affairs, constituent issues, and other assigned duties.



SUSAN B. HUNTER SCHOLARSHIP APPLICATIONS BEING ACCEPTED

The 2011 Susan M. Hunter Scholarship application is now available on the Association of State Correctional Administrators' website and the Michigan Department of Corrections is fully supporting those students who meet the qualifications to apply. Please refer to the ASCA website for a full list of eligibility requirements and directions. Applications are due March 31, 2011. All hard copy information (official transcript and two letters of recommendation) must be postmarked no later than March 31, 2011 and mailed to the following address:

ASCA/Susan M. Hunter Scholarship
213 Court Street Suite 606
Middletown, CT 06457

(Faxed or hand-delivered applications and /or documentation will not be accepted.)

In 2010, scholarships were awarded in the amounts of \$1,000 for undergraduate students, \$1,500 for graduate students and \$500 for continuing award winners. The number and amount of scholarships awarded in 2011 will depend upon donations received.



Learn the Scholarship Process:

<http://collaboration.asca.net/projects/20/pages/149>

Apply Now:

<http://collaboration.asca.net/projects/20/pages/153>

FIELD REPORT: WHAT'S GOING ON IN FOA

News from FOA Outstate Region's Quarterly Report - October through December 2010.

- Ingham Parole is serving as the pilot site for the KIOSK offender reporting system. There are currently 123 offenders enrolled in this offender reporting system. The office has been utilizing this system as an augmentation to current reporting requirements and as a graduated sanction in response to non-complaint behavior. Further, the program is being used as a motivational tool to assist offenders in MPRI Housing to move forward toward self-sufficiency.
- In Kalamazoo County, Kingdom Minded Ministries is now offering free food service training to offenders. The ministry has partnered with KPEP for the use of a commercial kitchen and is ready to take referrals. Each participant will receive a State certification in



the area of food service following successful completion of the course.

- On 10/1/2010, Muskegon, Ottawa and Oceana counties began participating in the 2nd Chance Grant Program. The purpose of the program is to successfully reintegrate offenders with their dependent children (infant to age 10) back into their communities upon release from prison or jail, as well as reduce re-offenses and re-incarceration.
- Ionia County Parole staff has reached out to MDOC and State Police recently. Parolees and probationers who have community service hours clean office areas. Parolees with minor violations, like testing positive for marijuana, receive a sanction to help clean the work site. Offenders have washed State Police cars, MDOC transportation vans, and even ARU vehicles when they are available.

DEPARTMENT HONORED FOR SUPPORTING SPECIAL OLYMPICS - MICHIGAN



Field Operations Supervisor David Katz recently accepted a certificate of appreciation on behalf of Michigan Department of Corrections (MDOC) from Special Olympics - Michigan at the Special Olympics - Michigan Law Enforcement Torch Run (LETR) Conference. The Department was recognized for being the #1 fund raising law enforcement agency in 2010. The MDOC raised an astounding \$49,722. This total does not include a generous \$16,000 donation from the Michigan Corrections Association. Michigan State Police was second and Sterling Heights Police Fraternal Order of Police was third.

The tremendous efforts made annually by Michigan's law enforcement agencies in both the Law Enforcement Torch Run and the Polar Plunge support Michigan's Special Olympians and their efforts to compete in summer and winter Special Olympic games. The Michigan Department of Corrections is proud to support Special Olympics - Michigan and looks forward to continuing in 2011.



JCS HOLIDAY PROJECT HELPS NEEDY

JCS Staff did an exceptional job to help many, many people in need of assistance this holiday season. They adopted four families, provided monetary and gift assistance to two organizations and campaigned for Toys for Tots. This was a huge undertaking and with the help of everyone they went above and beyond!

Each of the two organizations received a cash donation of over \$1,100 along with a truckload of donated items from staff, i.e. cleaning supplies, dishes, clothes, food, etc. The JCS prisoner crochet program knitted scarf's, hats, gloves, and blankets which were also donated.



The four adopted families each received a \$150 heat credit, a \$150 grocery card, a Meijer gift card, a complete holiday meal along with a fruit basket, and many donated wrapped gifts of clothing and toys. The families were single mothers with three children and one mom with two. They were very grateful for all items received. One mother shared some good news that she had just found a job and could go back to school.

The holidays are a time to reach out and help others less fortunate and JCS staff did just that.

PEOPLE MAKE THE DIFFERENCE





COMMUNITY PARTNERS IN HEALTH OFFERS 8TH ANNUAL WINTER WARM-UP

Playmaker's and Blue Cross Blue Shield of Mid-Michigan in association with Community Partners for Health are sponsoring the 8th annual Winter Warm-Up to support health and fitness. Best of all, it's FREE!

What: 8th Winter Warm-Up, featuring the Blues' Community Challenge kick-off

Where: Lansing Mall

When: Saturday, Feb 12 at 9:00 a.m.

For more information on the Winter Warm-Up visit:

<http://www.cphlansing.com/docs/2011WinterWarmUpFlyer.pdf>

The Community Partners in Health web site has a new, streamlined look and should be ready for sign-up by Feb. 1st. Visit the site at: <http://www.cphlansing.com>.

CPH - Lansing is looking forward to seeing you. Working together, everyone can build a healthier and active community! For additional information contact Alicia Armstrong at Playmakers, alicia@playmakers.com or 517.282.5035.



PEOPLE MAKE THE DIFFERENCE

RECENT CORRECTIONS OFFICER DEATHS ARE SAD REMINDERS OF THE DANGERS OF THE JOB

Washington State, New York, and Florida have each experienced corrections officer line-of-duty deaths recently and while there has been a huge outpouring of support for the fallen officers, their families and coworkers, it doesn't stop the pain that correctional families and agencies feel when a coworker is killed. The deaths occurred as the officers carried out different aspects of their duties:

- Jayme Biendl, an eight year veteran of the Washington State Department of Corrections, was strangled to in the facility's chapel. A prisoner, who had planned to escape after the murder, is the lone suspect in the case.
- Florida Corrections Colonel Greg Malloy was killed in a gun battle with a suspect who was accused of killing both his parents. Law enforcement officials requested Malloy and his K-9 unit to assist with the search. Malloy was a 22-year veteran.
- New York State Corrections Officer Casimiro Pomales was transporting a prisoner to a medical appointment when the transportation van was involved in a traffic crash. Officer Pomales died at the crash scene.

Michigan has been lucky to avoid a tragedy like one of these lately, but has come close. MDOC staff have recently survived brutal assaults at the hands of prisoners, while officers have stopped escape attempts that would have threatened citizens' safety. Through it all MDOC staff remain vigilant each day, fully realizing the dangers inherent in their job.

